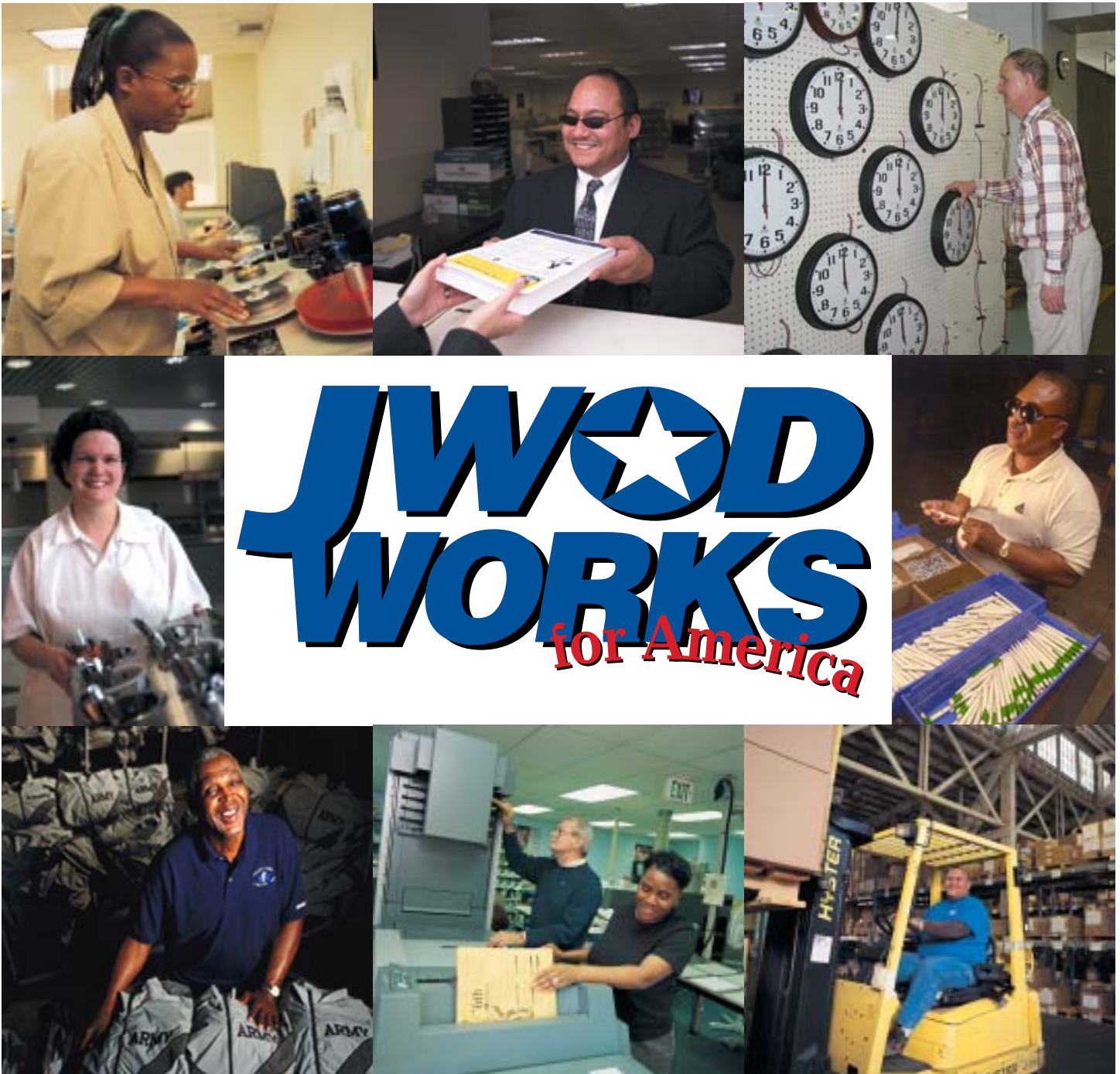


# Committee for Purchase From People Who Are Blind or Severely Disabled



## 2002 Annual Report

# Chairperson's M e s s a g e

It is my pleasure to transmit the Annual Report of the Committee for Purchase From People Who Are Blind or Severely Disabled for Fiscal Year 2002 to Congress.

Since its inception in 1938, the Javits-Wagner-O'Day (JWOD) Program has provided Americans who are blind or have other severe disabilities with meaningful employment opportunities while providing the Federal Government with quality products and services, delivered on time and at a fair market price. Today, the JWOD Program employs nearly 40,000 individuals who are blind or have other severe disabilities, at over 600 nonprofit agencies performing on Federal contracts nationwide, including Puerto Rico and Guam.

Fiscal year 2002 was a year of new partnerships and opportunities for the JWOD Program, resulting in job creation and the ability to educate thousands of customers about the Program's benefits for both the Federal Government and for people who are blind or have other severe disabilities. Details regarding JWOD employment, direct labor hours and wages, as well as highlights from the Committee's educational efforts to promote the JWOD Program at other Federal agencies, are included in this report.

Located at the end of this report is a listing by state of the community-based nonprofit agencies that currently employ people with severe disabilities under the JWOD Program; Members of Congress and their staff are invited to contact Robert Hartt of the Committee staff at (703) 603-7440 to make arrangements to visit with them and see their capabilities firsthand while in your local offices.

Sincerely,

Steven B. Schwalb  
Chairperson

# Committee

# 2002 Annual Report

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An accessible text-only electronic version of this document is available on the Committee's website at [www.jwod.gov](http://www.jwod.gov), or may be obtained by contacting the Committee office at (703) 603-7740 or [info@jwod.gov](mailto:info@jwod.gov).

*Photos in this annual report appear courtesy of: Alliance, Inc., Baltimore, MD; Association for the Blind and Visually Impaired-Goodwill, Rochester, NY; Blind Industries and Services of Maryland, Baltimore, MD; Chicago Lighthouse for the Blind, Chicago, IL; Defense Acquisition University; Fedcap Rehabilitation Services, Inc., New York, NY; Louise W. Eggleston Center, Norfolk, VA; Melwood Horticultural Training Center, Upper Marlboro, MD; Seattle Lighthouse for the Blind, Seattle, WA; Skookum Educational Programs, Port Townsend, WA; Social Security Administration; Winston-Salem Industries for the Blind, Winston-Salem, NC.*



# JWOD

# H i s t o r y



**E**nacted in 1938, the original Wagner-O'Day Act was designed to promote a desirable socioeconomic goal by using the tremendous purchasing power of the Federal Government as a catalyst in employing people who are blind. The law established the Committee on Purchases of Blind-Made Products and provided long-term work opportunities by mandating that all Federal agencies purchase specified products made in nonprofit agencies employing such individuals. In 1971, under the leadership of Senator Jacob Javits, Congress amended this Act (41 U.S.C. 46-48c) to include people with other severe disabilities and allow the Program to also provide services to the Federal Government.



Under the new Act, the Federal agency charged with administering the Javits-Wagner-O'Day (JWOD) Program was again structured as a Committee. That agency—currently known as the Committee for Purchase From People Who Are Blind or Severely Disabled (Committee), was charged with deciding which products and services should be purchased by the Federal Government under the JWOD Program; determining the fair market price for those products and services; revising the prices in accordance with changing market conditions; and establishing rules needed to administer the Program. The Committee designated two central nonprofit agencies—National Industries for the Blind (NIB) and NISH—to facilitate the distribution of orders and provide other services among nonprofit agencies participating in the JWOD Program. NIB works with nonprofit agencies that primarily serve people who are blind, while NISH works with nonprofit agencies that serve individuals with a range of severe disabilities.



In addition to the JWOD Act, the Program's implementing guidance is found in the Code of Federal Regulations (41 CFR Chapter 51) and the Federal Acquisition Regulations (FAR Subpart 8.7). The Committee maintains an official Procurement List of products and services that are mandated for purchase from nonprofit agencies serving people who are blind or have other severe disabilities. A copy of the Procurement List can be downloaded from the JWOD Program's information website at [www.jwod.gov](http://www.jwod.gov).

*Featured from top to bottom: Senator Jacob Javits, NY; Senator Robert Wagner, NY; and Congresswoman Caroline O'Day, NY.*

After more than 60 years, this extraordinary socioeconomic program provides Federal customers with a wide array of quality products and services, while providing thousands of people with severe disabilities real jobs and increased independence.



# JWOD Partners

## Committee Responsibilities

In accordance with the legislative history of the Javits-Wagner-O'Day (JWOD) Act (41 U.S.C. 46-48c), the Committee's mission is to use the purchasing power of the Federal Government to provide employment opportunities for people who are blind or have other severe disabilities. The Committee's primary means of achieving this objective is to direct the Government to procure products and services provided by nonprofit agencies employing such persons nationwide. Among the major functions carried out by the Committee are:

- Determining which products and services are suitable for provision by nonprofit agencies employing people who are blind or have other severe disabilities, and communicating such capabilities to Federal personnel.
- Determining fair market prices for these products and services and revising prices in accordance with changing market conditions.
- Assisting Federal agencies to expand procurement from nonprofit agencies participating in the JWOD Program, and monitoring the compliance of both with Committee regulations and procedures.

It is also the responsibility of the Committee to designate, establish fee ceilings for, and provide guidance to Central Nonprofit Agencies (CNAs) that help State-operated and private nonprofit agencies participate in the JWOD Program. The Committee has designated National Industries for the Blind (NIB) and NISH to provide such assistance.

## NIB/NISH Responsibilities

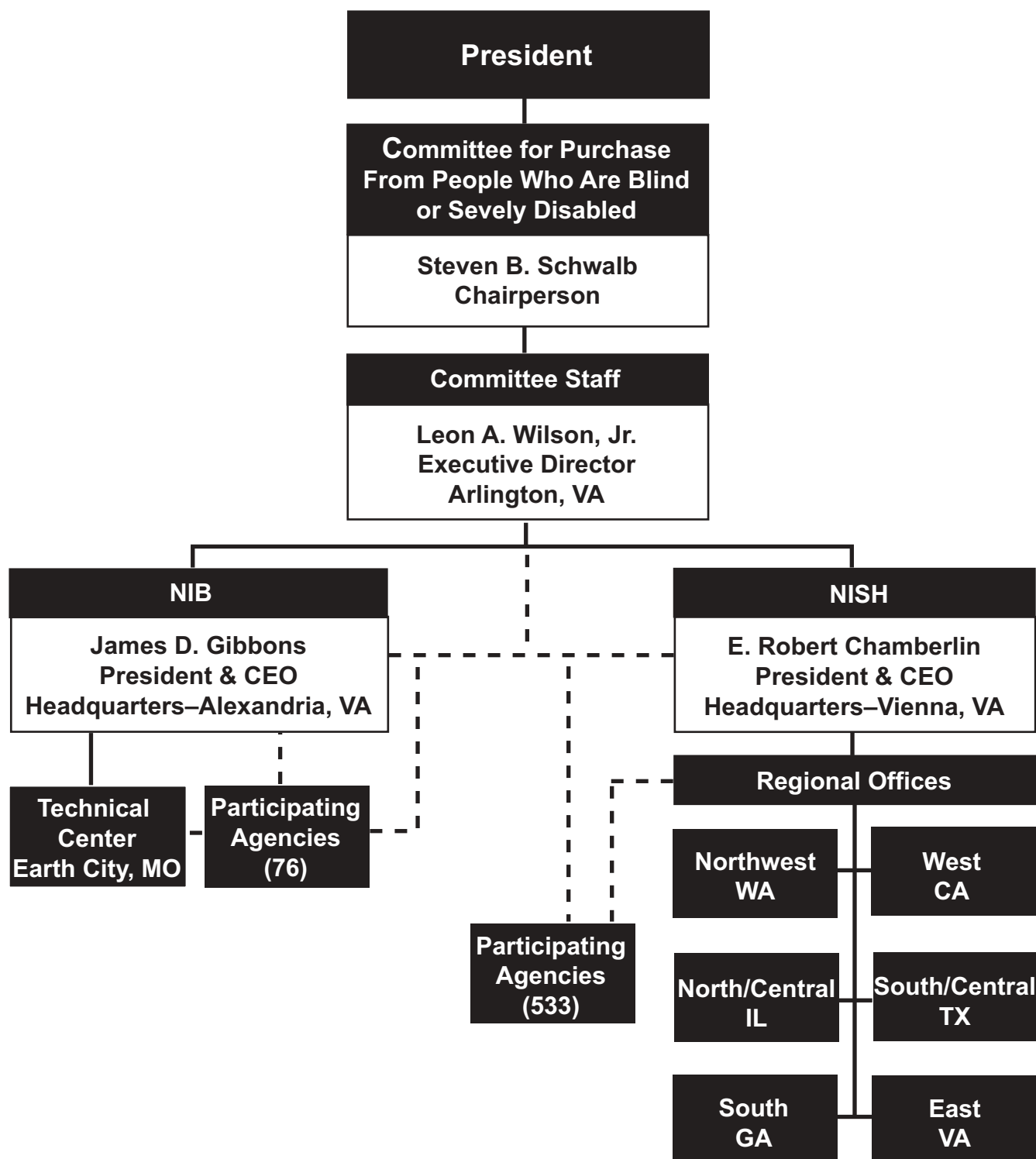
NIB and NISH are independent nonprofit organizations, not Federal entities. Each of the 609 State and private nonprofit agencies participating in the JWOD Program at the end of FY 2002 is associated with either NIB or NISH. Major functions carried out by NIB and NISH include:

- Allocating Government orders for JWOD items among nonprofit agencies.
- Assisting nonprofit agencies to develop new JWOD items for the Committee's consideration; calculate proposed JWOD prices; address production/service provision concerns; and comply with Committee regulations.
- Evaluating Federal customer needs and nonprofit agencies' capabilities to provide specific products and services.
- Obtaining item procurement histories from Federal contracting activities and other information required by the Committee.

NIB and NISH also provide their associated agencies with many other services, including: legislative and regulatory assistance; communications and public relations materials; information technology support; engineering, financial and technical assistance and professional training programs.



# JWOD Structure



# Committee Members

Committee members are appointed by the President. Private citizens serve five-year terms and may be reappointed. Federal Government members serve for the period of time their agency designates them as representatives.



Steven B. Schwalb, Chairperson  
Chief Operating Officer, UNICOR  
Corporate Management  
Federal Prison Industries  
Department of Justice  
November 1994



Gary Krump  
Deputy Assistant Secretary for  
Acquisition and Materiel  
Management  
Department of Veterans Affairs  
April 1994



LeRoy F. Saunders, Vice  
Chairperson  
Private Citizen—Obstacles to  
Employment of Persons Who are  
Blind  
March 1995



Dr. Kenneth J. Oscar  
Deputy Assistant Secretary of the  
Army (Policy & Procurement)  
Department of the Army  
November 1995—March 2002



RADM Raymond A. Archer III  
Vice Director, Defense Logistics  
Agency  
Department of Defense  
July 2000—June 2002



Evelyne Jobe Villines  
Private Citizen—Obstacles to  
Employment of Persons with Other  
Severe Disabilities  
April 1994



Timothy A. Beyland  
Associate Deputy Assistant  
Secretary (Contracting)  
Department of the Air Force  
July 1998



Donald H. Wedewer  
Private Citizen—Nonprofit Agency  
Employees Who are Blind  
April 1994



Deborah G. Groeber  
Private Citizen—Nonprofit Agency  
Employees with Other Severe  
Disabilities  
January 1996

*Vacancies:* Department of Commerce • Department of Education •  
Department of Labor • Department of the Navy • General Services  
Administration



Ira L. Hobbs  
Deputy Chief Information Officer  
Department of Agriculture  
October 1995

## Committee Meetings

During FY 2002, the Committee held 8 formal meetings on the following dates:

**November 8, 2001**

**June 13, 2002**

**January 10, 2002**

**July 11, 2002**

**March 14, 2002**

**August 8, 2002**

**May 20, 2002**

**September 19, 2002**

# Committee Highlights

## Partnerships

### Defense Acquisition University Memorandum of Agreement

In March 2002, the Committee signed a Memorandum of Agreement (MOA) with the Defense Acquisition University (DAU) in an effort to provide state-of-the-art online education and training to the Defense acquisition community while maximizing Federal agency awareness of products and services provided by people who are blind or have other severe disabilities under the Javits-Wagner-O'Day (JWOD) Act.

This Agreement detailed a Committee staff employee to DAU to assist with e-learning curriculums, which enabled DAU to enhance and update training references and information on the requirements of the JWOD Program as authorized by the Federal Acquisition Regulation (FAR). DAU also agreed to assist the Committee in building a continuous JWOD learning course to be hosted by DAU.



*Dr. Rita Wells, Deputy Executive Director, Committee staff and Frank J. Anderson, Jr., President, Defense Acquisition University sign the Memorandum of Agreement*

For both DAU and the JWOD Program, which have supported each other's initiatives in the past, this Agreement provided an important new partnering opportunity to meet common acquisition education goals. For DAU, the new e-learning curriculum provides its end users across the globe with access to the training they need when they need it. For the JWOD Program, inclusion in DAU's curriculum provides the maximum number of Defense Acquisition personnel with the information they need to seek JWOD solutions to their product and service needs.

### Social Security Administration Memorandum of Understanding

On April 10, 2002 the Committee signed a Memorandum of Understanding designed to strengthen the Javits-Wagner-O'Day (JWOD) Program's partnership with the Social Security Administration.

The Memorandum is a formal statement of mutual cooperation that outlines the SSA's desire to ensure the agency's authorized purchasers are aware of the priority source status of items furnished by NIB- and NISH-associated agencies. The MOU also expresses the Committee's interest in assisting SSA in its efforts to recruit nonprofit agencies as Employment Networks under the Ticket to Work Program. SSA began a three year phase-in of the Ticket to Work Program in 2002 with a mailing of over 575,000 tickets to eligible individuals with disabilities in 13 states. These individuals are now being empowered to exercise greater choice and control over which agencies they choose to meet their training and employment needs.



*Members of the Committee staff, National Industries for the Blind and NISH meet with Ken McGill, Associate Commissioner, Office of Employment Support Programs, and Neil Hardman, Employer Outreach Coordinator, at the Social Security Administration.*



# Committee Highlights

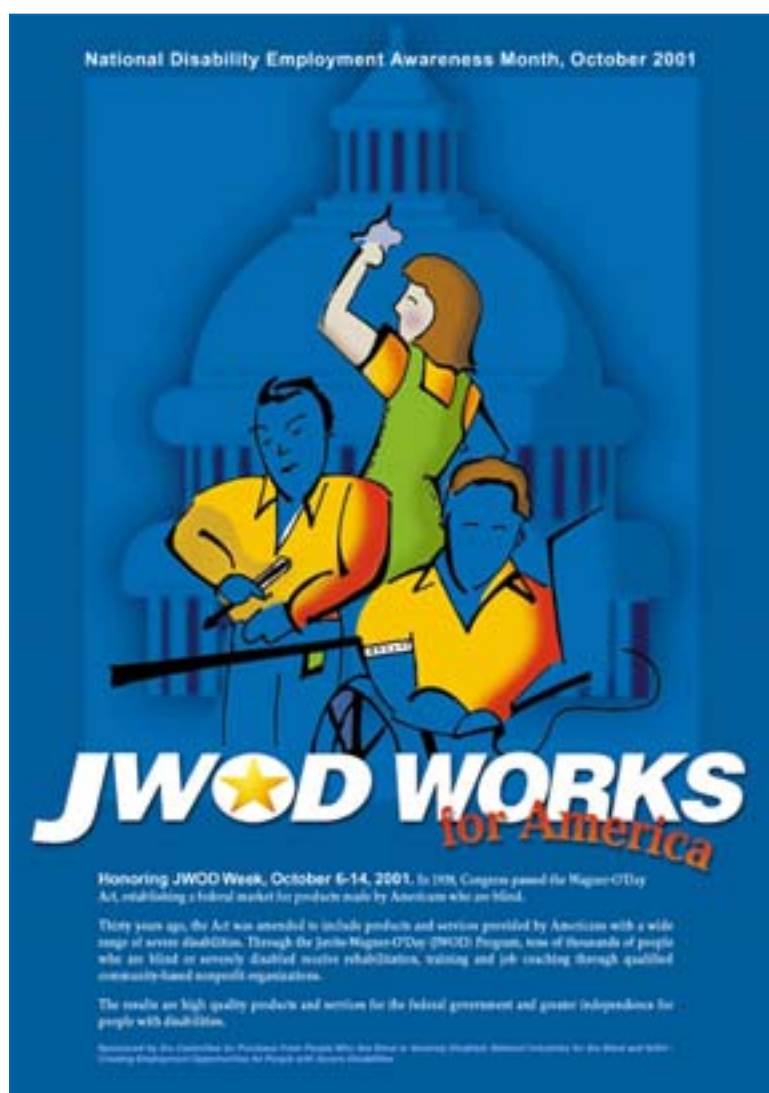
## Education

In addition to partnerships with the Defense Acquisition University and the Federal Acquisition Institute, the Committee also carried out its educational goals by speaking and exhibiting at conferences and training classes. In FY 2002, Committee staff conducted nearly 40 JWOD training sessions attended by approximately 1400 Federal purchase card holders or acquisition professionals.

### JWOD Week 2001

National Javits-Wagner-O'Day (JWOD) Week, which seeks to raise awareness of the JWOD Program among Federal customers, was observed October 6-14, 2001, with a special keynote event at the Department of Energy on October 12, 2001 featuring speakers from the Department of Energy, members of the JWOD Program, and JWOD Program employees. A number of JWOD-participating nonprofit agencies were also on hand to exhibit their capabilities.

JWOD Week was also observed at many other Federal agencies, including the Departments of the Interior and Veterans Affairs, the General Services Administration, the Defense Logistics Agency, the Library of Congress and Shaw Air Force Base. Memoranda of Support for the JWOD Program were issued by the Departments of the Army, Energy, Interior, Treasury and Veterans Affairs, the Defense Logistics Agency, and the Environmental Protection Agency.



# JWOD

## Impact by State

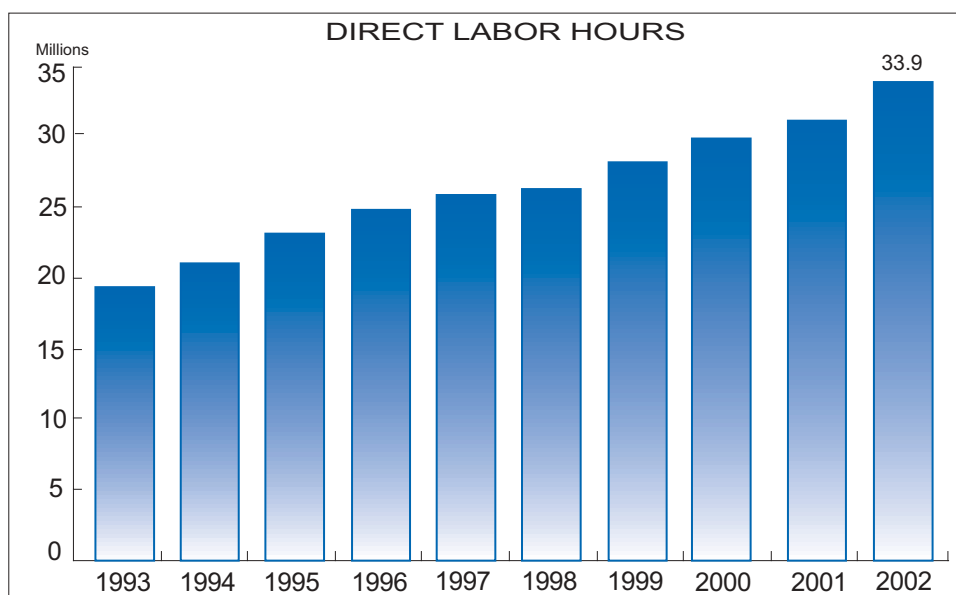
State	JWOD Workers	JWOD Wages	JWOD Direct Labor Hours	JWOD Sales
Alaska	182	\$1,549,365	136,521	\$4,972,396
Alabama	635	\$4,745,267	673,482	\$22,282,121
Arkansas	209	\$1,579,528	231,589	\$8,913,435
Arizona	659	\$3,273,096	423,091	\$13,501,371
California	2,141	\$21,799,000	2,423,945	\$96,144,125
Colorado	886	\$3,916,999	485,588	\$13,528,813
Connecticut	573	\$1,410,111	283,680	\$9,759,856
District of Columbia	328	\$5,027,823	509,164	\$15,500,108
Delaware	33	\$187,425	22,463	\$957,528
Florida	1,910	\$13,660,586	1,795,653	\$56,625,603
Georgia	976	\$7,594,510	965,065	\$27,970,953
Guam	20	\$131,027	16,485	\$272,867
Hawaii	316	\$2,100,197	248,580	\$8,934,445
Iowa	156	\$541,644	60,538	\$1,442,104
Idaho	675	\$5,373,719	580,604	\$15,324,674
Illinois	1,160	\$10,945,613	1,082,420	\$36,630,067
Indiana	408	\$1,545,626	313,557	\$22,175,888
Kansas	236	\$1,887,445	278,021	\$33,338,983
Kentucky	928	\$4,873,365	697,891	\$21,008,094
Louisiana	709	\$4,592,320	590,546	\$24,752,493
Massachusetts	390	\$2,969,088	343,148	\$9,494,413
Maryland	2,547	\$19,902,321	2,271,607	\$84,702,138
Maine	254	\$1,284,495	169,668	\$30,560,011
Michigan	955	\$7,245,525	824,985	\$42,356,133
Minnesota	566	\$3,570,153	504,807	\$25,875,924
Missouri	542	\$2,765,074	386,096	\$25,236,873
Mississippi	468	\$3,799,552	469,140	\$17,276,360
Montana	325	\$400,616	109,348	\$3,526,717
North Carolina	1,569	\$12,056,201	1,683,262	\$110,751,871
North Dakota	298	\$1,131,317	169,456	\$3,631,665
Nebraska	239	\$1,072,484	158,084	\$7,608,727
New Hampshire	48	\$130,406	12,407	\$279,545
New Jersey	377	\$3,326,508	370,837	\$13,414,867
New Mexico	351	\$2,868,536	337,627	\$8,501,778
Nevada	167	\$2,020,867	214,147	\$6,995,469
New York	2,198	\$18,509,492	1,611,582	\$70,912,788
Ohio	858	\$6,433,758	728,968	\$28,222,735
Oklahoma	594	\$3,129,631	420,035	\$15,760,817
Oregon	311	\$2,848,541	277,927	\$7,285,409
Pennsylvania	1,423	\$4,610,968	813,359	\$25,281,150
Rhode Island	293	\$2,122,569	189,968	\$4,937,485
South Carolina	1,072	\$4,254,241	563,364	\$13,797,145
South Dakota	245	\$1,743,459	263,959	\$6,499,920
Tennessee	473	\$2,824,666	422,339	\$45,390,826
Texas	4,087	\$31,341,869	4,074,992	\$238,668,577
Utah	215	\$2,140,967	226,063	\$6,827,152
Virginia	2,558	\$22,605,497	2,513,183	\$83,005,683
Vermont	7	\$66,104	6,176	\$278,091
Washington	1,070	\$8,474,740	863,166	\$36,320,914
Wisconsin	946	\$3,629,053	713,791	\$50,841,724
West Virginia	247	\$2,796,986	330,611	\$7,030,230
Wyoming	49	\$375,960	39,893	\$948,685
JWOD Total	38,882	\$279,186,311	33,902,879	\$1,466,257,747

# JWOD

# E m p l o y m e n t

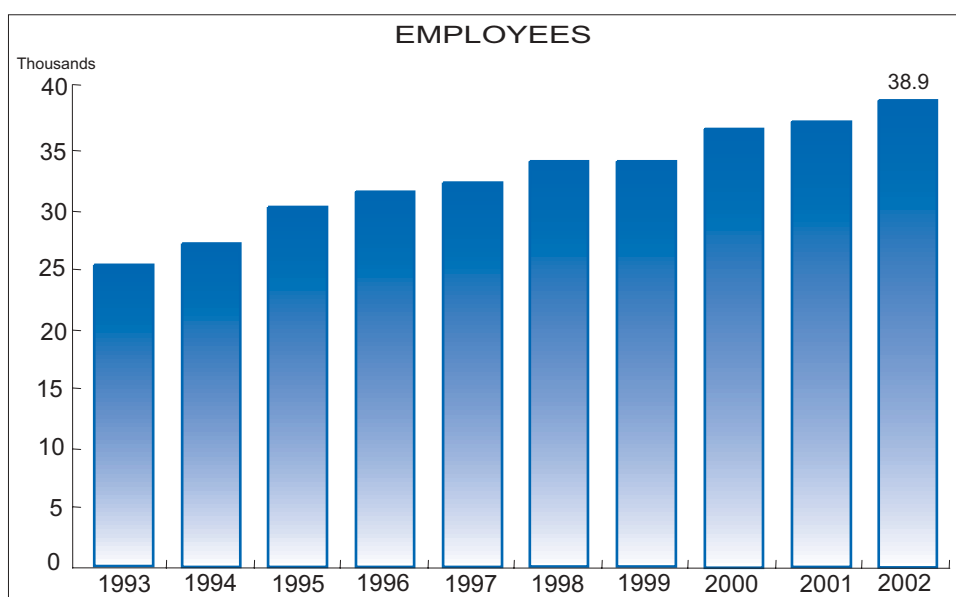
## Direct Labor Hours

**D**uring FY 2002, direct labor hours worked on JWOD projects by people who are blind or have other severe disabilities increased to **33,902,879**. This represents an increase of 2,811,364 hours, 9 percent over total FY 2001 hours.



## JWOD Employees Who Are Blind or Have Other Severe Disabilities

**D**uring FY 2002, **38,882** individuals who are blind or have other severe disabilities worked on JWOD contracts. This represents an increase of 1,780 individuals or 5 percent over the total number employed through the JWOD Program in FY 2001.



# JWOD

## Direct Labor Wages

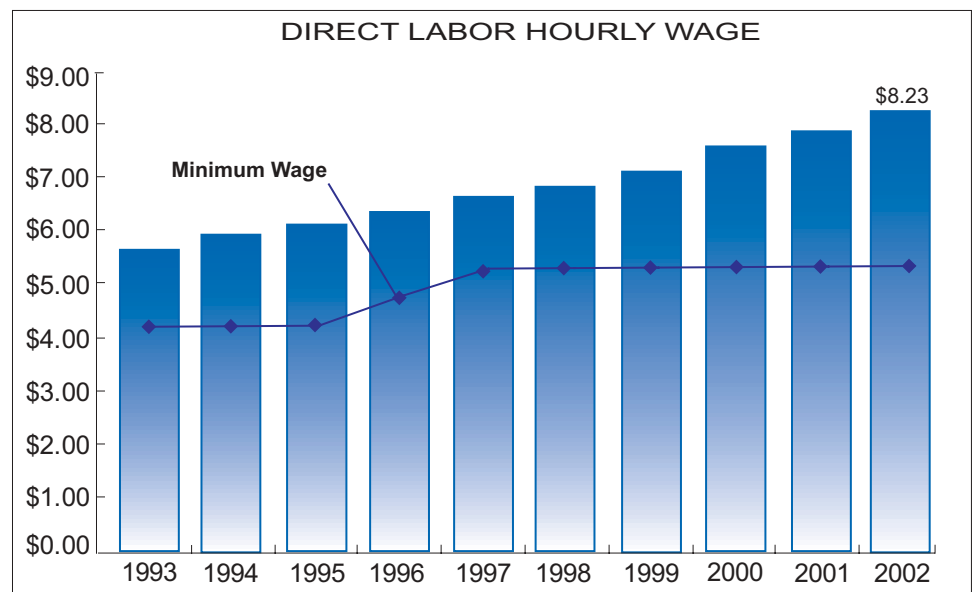
### Direct Labor Wages

**D**uring FY 2002, people who are blind or have other severe disabilities employed in direct labor on JWOD contracts received **\$279,186,311** in wages, an increase of 14 percent over FY 2001.



### Direct Labor Hourly Wage

**T**he average hourly wage paid to JWOD direct labor employees again increased. For FY 2002, the JWOD average hourly wage was **\$8.23**, surpassing FY 2001's record by \$.37, an increase of nearly 5%. The FY 2002 JWOD average hourly wage exceeds the Federal minimum wage of \$5.15 an hour by nearly 60 percent.



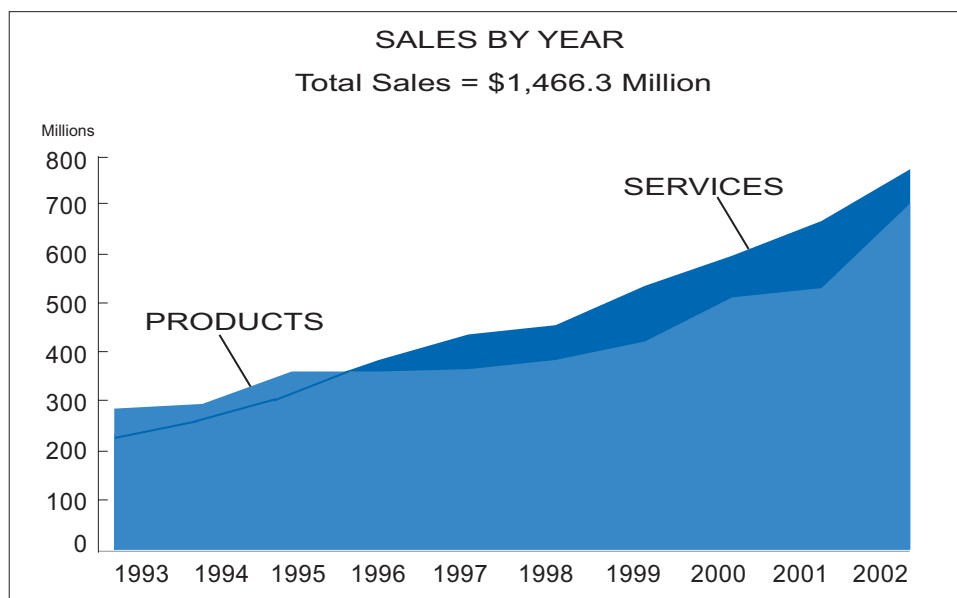


# JWOD

# Annual Sales

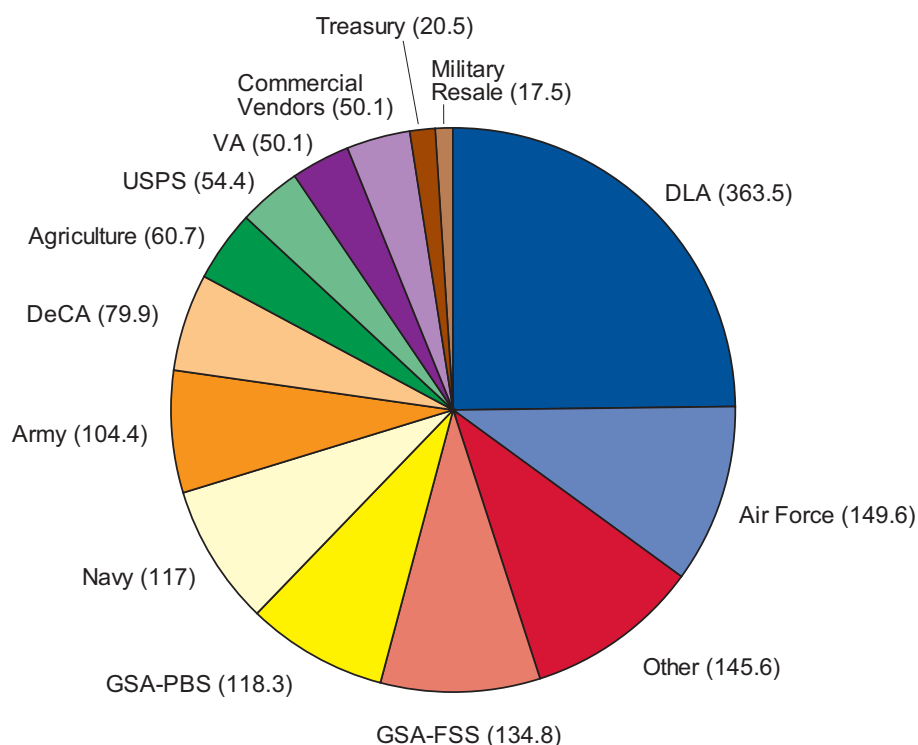
## Sales by Year

In FY 2002, the JWOD Program provided \$1.46 billion in products and services to the Federal Government. Products were valued at \$698.2 million and services at \$768 million.



## Sales by Purchaser

For the third year in a row, the Defense Logistics Agency is the JWOD Program's largest customer with JWOD purchases amounting to \$363.5 million. Department of Defense purchases (DLA, Air Force, Navy, Army and DeCA) also continue to account for more than half of the JWOD Program's total sales. The General Services Administration is the JWOD Program's second largest customer, with FY 2002 purchases totaling \$253.1 million. Also of note in FY 2002, JWOD purchases by the Department of Agriculture have increased to \$60.7 million; and, sales of JWOD products through Commercial Vendors have increased to \$50.1 million.



# Nonprofit Agencies

**N**onprofit agencies authorized to provide products and/or services under the JWOD Program during FY 2002 are listed below. There were a total of 609 nonprofit agencies with items on the Committee's Procurement List.

## ALABAMA (10)

### Anniston

Opportunity Center Easter Seal Rehabilitation Facility (NISH)

### Birmingham

Alabama Goodwill Industries, Inc. (NISH)

### Gadsden

Darden Rehabilitation Foundation (NISH)

### Huntsville

Huntsville Rehabilitation Foundation (NISH)

The ARC of Madison County, Inc. (NISH)

### Loxley

Assoc. for Retarded Citizens of Baldwin Co., Inc. (NISH)

### Mobile

GWI Services, Inc. (NISH)

### Montgomery

Goodwill Industries of Central Alabama, Inc. (NISH)

### Muscle Shoals

Northwest Alabama Easter Seal Children's Clinic—Rehabilitation Center (NISH)

### Talladega

Alabama Industries for the Blind (NIB)

## ALASKA (4)

### Anchorage

Assets, Inc. (NISH)

MQC Enterprises, Inc. (NISH)

### Fairbanks

Fairbanks Resource Agency (NISH)

### Juneau

REACH, Inc. (NISH)

## ARIZONA (12)

### Bisbee

Cochise County Association for the Handicapped (NISH)

### Nogales

Santa Cruz Training Programs, Inc. (NISH)

### Phoenix

AFH Enterprises, Inc. (NISH)

Arizona Industries for the Blind (NIB)

Goodwill Community Services, Inc. (NISH)

### Tempe

The Centers for Habilitation/TCH (NISH)

### Tucson

Arizona Training Program at Tucson (NISH)

Catholic Community Services of Southern Arizona (NISH)

J.P. Industries, Inc. (NISH)

Tetra Corporation (NISH)

Tucson Assoc for the Blind and Visually Impaired (NIB)

### Yuma

Yuma WORC Center, Inc. (NISH)

## ARKANSAS (5)

### Fort Smith

Abilities Unlimited of Ft. Smith, Inc. (NISH)

BOST Human Development Services, Inc. (NISH)

### Jacksonville

Pathfinder Schools, Inc. (NISH)

### Little Rock

The Arkansas Lighthouse for the Blind (NIB)

### Pine Bluff

Jenkins Memorial Children's Center and Jenkins Industries (NISH)

## CALIFORNIA (43)

### Bakersfield

The Bakersfield Association for Retarded Citizens, Inc. (NISH)

### Baldwin Park

Work Orientation and Rehabilitation Company, Inc. (NISH)

### Chico

Work Training Center for the Handicapped (NISH)

### Concord

Phoenix Programs, Incorporated (NISH)

### Culver City

Exceptional Children's Foundation (NISH)

### El Centro

Association for Retarded Citizens—Imperial Valley (NISH)

Imperial County Work Training Center, Inc. (NISH)

### Fontana

The Fontana Rehabilitation Workshop (NISH)

### Hanford

Kings Rehabilitation Center, Inc. (NISH)

### Lancaster

Desert Haven Enterprises, Inc. (NISH)

### Lompoc

Life Options, Vocational and Resource Center (NISH)

### Los Angeles

Asian Rehabilitation Services, Inc. (NISH)

Goodwill Industries of Southern California (NISH)

### Mountain View

VTF Services (NISH)

### Napa

Napa Valley PSI, Inc. (NISH)

### Oakland

Calidad Industries, Inc. (NISH)

The Independent Way (NISH)

### Pasadena

Foothill Workshop for the Handicapped, Inc. (NISH)

### Perris

Valley Resource Center for the Retarded, Inc. (NISH)

### Red Bluff

Tehama County Opportunity Center, Inc. (NISH)

### Redding

Shasta County Opportunity Center (NISH)

### Richmond

Pacific Coast Community Services (NISH)

Rubicon Programs, Inc. (NISH)

**Ridgecrest**

Desert Areas Resources  
and Training (NISH)

**Rohnert Park**

North Bay Rehabilitation  
Services, Inc. (NISH)

**Roseville**

PRIDE Industries (NISH)

**Sacramento**

Crossroads Building  
Services, Inc. (NISH)  
Easter Seal Society of  
Superior California (NISH)

**San Diego**

Association for Retarded  
Citizens of San Diego  
(NISH)  
Job Options, Inc. (NISH)

**San Francisco**

Recreation Center for the  
Handicapped, Inc. (NISH)  
Rose Resnick Lighthouse  
for the Blind & Visually  
Impaired (NIB)  
Toolworks, Inc. (NISH)

**Santa Ana**

Landmark Services, Inc.  
(NISH)

**Santa Clara**

Hope Rehabilitation  
Services (NISH)  
Project HIRED, Inc. (NISH)

**Santa Maria**

VTC Enterprises (NISH)

**South El Monte**

Lincoln Training Center and  
Rehabilitation Workshop  
(NISH)

**Stockton**

Valley Service Connection,  
Inc. (NISH)

**Suisun City**

V-Bar Enterprises, Inc.  
(NISH)

**Torrance**

Social Vocational Services,  
Inc. (NISH)

**Ventura**

Association for Retarded  
Citizens—Ventura County,  
Inc. (NISH)

**Woodland**

Yolo Employment Services  
(NISH)

**COLORADO (6)****Colorado Springs**

Goodwill Industrial Services  
Corporation (NISH)

**Denver**

Bayaud Industries, Inc.  
(NISH)  
Platte River Industries, Inc.  
(NISH)

**Fort Collins**

Foothills Gateway, Inc.  
(NISH)

**Pueblo**

Pueblo Diversified  
Industries, Inc. (NISH)

**Westminster**

North Metro Community  
Services for  
Developmentally Disabled  
(NISH)

**CONNECTICUT (7)****Bridgeport**

The Kennedy Center, Inc.  
(NISH)

**Enfield**

Greater Enfield Allied  
Rehabilitation Centers,  
Inc. (NISH)

**New Britain**

CW Resources, Inc. (NISH)

**Uncasville**

Easter Seal Rehabilitation  
Center of Southeastern  
Connecticut (NISH)

**Waterbury**

Easter Seal Rehabilitation  
Center of Greater  
Waterbury (NISH)

**Wethersfield**

BESB Industries (NIB)

**Windsor**

Easter Seals Greater  
Hartford Rehabilitation  
Center, Inc. (NISH)

**DELAWARE (3)****Milford**

Kent-Sussex Industries, Inc.  
(NISH)

**New Castle**

Delaware Industries for the  
Blind (NIB)

**Wilmington**

Opportunity Center, Inc.  
(NISH)

**DISTRICT OF  
COLUMBIA (6)**

Anchor Mental Health  
Association (NISH)

Columbia Lighthouse for the  
Blind (NIB)

Davis Memorial Goodwill  
Industries (NISH)

Lt. Joseph P. Kennedy  
Institute (NISH)

Service Disabled Veterans  
Business Association  
(NISH)

The ARC of the District of  
Columbia, Inc. (NISH)

**FLORIDA (17)****Daytona Beach**

ACT CORP. (NISH)

**Fort Lauderdale**

Goodwill Industries of  
Broward County, Inc.  
(NISH)

**Gainesville**

Association for Retarded  
Citizens Alachua County,  
Inc. (NISH)

**Green Cove Springs**

CCAR Services, Inc. (NISH)

**Jacksonville**

GINFL Services, Inc. (NISH)

**Lake City**

CARC—Advocates for  
Citizens with Disabilities,  
Inc. (NISH)

**Miami**

Easter Seal Society of  
Miami-Dade, Inc. (NISH)

Goodwill Industries of South  
Florida, Inc. (NISH)

**Orlando**

Goodwill Industries of  
Central Florida, Inc.  
(NISH)

**Pensacola**

Lakeview Center, Inc.  
(NISH)

**Rockledge**

ARC-Brevard, Inc. (NISH)  
Brevard Achievement  
Center, Inc. (NISH)

**St. Petersburg**

JobWorks, Inc. (NISH)

**Tampa**

MacDonald Training Center,  
Inc. (NISH)

Tampa Lighthouse for the  
Blind, Inc. (NIB)

**West Palm Beach**

Gulfstream Goodwill  
Industries, Inc. (NISH)  
Lighthouse for the Blind of  
the Palm Beaches (NIB)

**GEORGIA (19)****Americus**

Middle Flint Behavioral  
HealthCare-Sumter  
County MR Center (NISH)

**Atlanta**

Bobby Dodd Industries, Inc.  
(NISH)  
Goodwill Industries of  
Atlanta, Inc. (NISH)

**Augusta**

Easter Seals East Georgia,  
Inc. (NISH)

**Bainbridge**

Georgia Industries for the  
Blind (NIB)

**Columbus**

Power Works Industries,  
Inc. (NISH)

**Decatur**

Abilities Staffing, Inc. (NISH)

**Dublin**

Middle Georgia Diversified  
Industries, Inc. (NISH)

**Jonesboro**

WORKTEC (NISH)

**LaGrange**

New Ventures, Inc. (NISH)

**Macon**

Good Vocations, Inc. (NISH)

**Marietta**

Nobis Enterprises (NISH)

**Rome**

Sheltered Work Services of  
Rome Inc. (NISH)

**Savannah**

Goodwill Industries of the  
Coastal Empire, Inc.  
(NISH)

**Smyrna**

Blind & Low Vision Services  
of North Georgia (NIB)

**Thomasville**

Thomas-Grady Mental  
Retardation Service  
Center (NISH)

**Warner Robins**

Epilepsy Association of Georgia (NISH)  
Houston County Association for Exceptional Citizens, Inc. (NISH)  
NAMI-Central Georgia, Inc. (NISH)

**GUAM (1)****Tamuning**

Able Industries of the Pacific (NISH)

**HAWAII (7)****Hilo**

The ARC of Hilo (NISH)

**Honolulu**

Goodwill Industries of Honolulu, Inc. (NISH)  
Ho'opono Center for the Blind (NIB)  
Lanaila Rehabilitation Center (NISH)  
Network Enterprises, Inc. (NISH)

**Wahiawa**

Opportunities for the Retarded, Inc. (NISH)

**Wailuku**

Ka Lima O Maui (NISH)

**IDAHO (8)****Blackfoot**

Dawn Enterprises, Inc. (NISH)

**Caldwell**

Western Idaho Training Company (NISH)

**Coeur d'Alene**

TESH, Inc. (NISH)

**Eagle**

Trace, Inc. (NISH)

**Idaho Falls**

Development Workshop, Inc. (NISH)

**Lewiston**

Opportunities Unlimited, Inc. (NISH)

**Pocatello**

New Day Products, Inc. (NISH)

**Sandpoint**

Panhandle Special Needs, Inc. (NISH)

**ILLINOIS (21)****Alton**

Challenge Unlimited, Inc. (NISH)

**Belleville**

St. Clair Associated Vocational Enterprises, Inc. (NISH)

**Carthage**

Hancock County Mental Health Center, Inc. (NISH)

**Chicago**

Ada S. McKinley Community Services, Inc. (NISH)  
Chicago Association for Retarded Citizens (NISH)  
Community Counseling Centers of Chicago (NISH)  
Jewish Vocational Service and Employment Center (NISH)  
Lester and Rosalie Anixter Center (NISH)  
The Chicago Lighthouse for the Blind and Visually Impaired (NIB)

**Danville**

Rehab Products and Services, Inc. (NISH)

**Great Lakes**

GWS, Inc. (NISH)

**Jonesboro**

Rehabilitation and Vocational Education Program, Inc. (NISH)

**Lanark**

Rolling Hills Progress Center, Inc. (NISH)

**Mt. Vernon**

Jefferson County Comprehensive Services, Inc. (NISH)

**Paris**

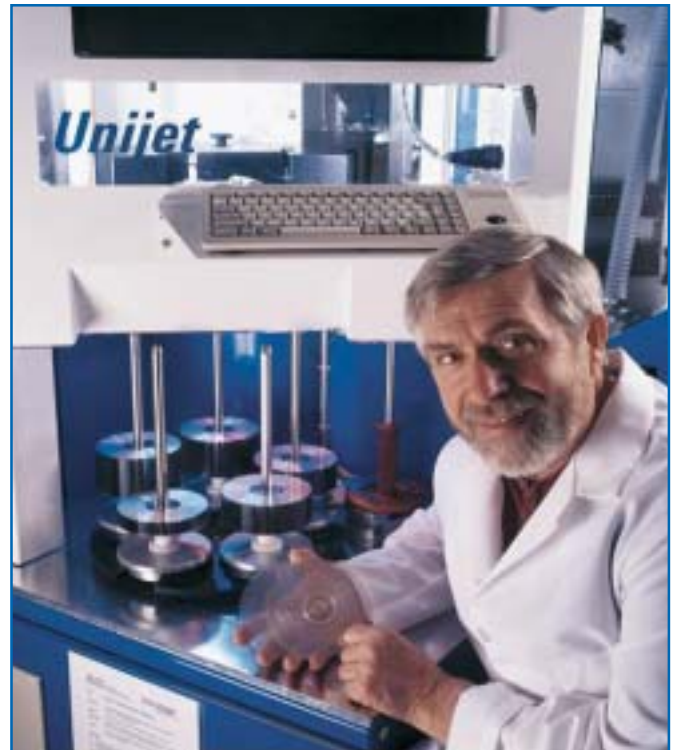
Human Resources Center of Edgar and Clark Counties (NISH)

**Peoria**

Community Workshop and Training Center, Inc. (NISH)

**Rock Island**

Alliance for the Mentally Ill of Rock Island & Mercer Counties (NISH)  
Association for Retarded Citizens of Rock Island County (NISH)

**Rockford**

Omni Business Services, Inc. (NISH)

**Rolling Meadows**

Clearbrook Center, Inc. (NISH)

**West Frankfort**

Franklin-Williamson Human Services, Inc. (NISH)

**INDIANA (10)****Bloomington**

Stone Belt ARC, Inc. (NISH)

**Gary**

Tradewinds Rehabilitation Center (NISH)

**Indianapolis**

Bosma Industries for the Blind (NIB)  
Crossroads Rehabilitation Center, Inc. (NISH)  
GW Commercial Services, Inc. (NISH)

**Linton**

Four Rivers Resource Services, Inc. (NISH)

**New Albany**

Rauch Rehabilitation and Developmental Services, Inc. (NISH)

**Paoli**

Orange County Rehabilitative and Developmental Services Inc. (NISH)

**Rockville**

Child-Adult Resource Services, Inc. (NISH)

**Vincennes**

Knox County Association for Retarded Citizens, Inc. (NISH)

**IOWA (5)****Des Moines**

Goodwill Solutions, Inc. (NISH)

**Iowa City**

Goodwill Industries of Southeast Iowa (NISH)

**Newton**

Progress Industries (NISH)

**Shenandoah**

Nishna Productions, Inc. (NISH)

**Sioux City**

Goodwill Community Rehabilitation Services, Inc. (NISH)

**KANSAS (6)****Junction City**

Great Plains Enterprises, Inc. (NISH)

**Lawrence**

Cottonwood, Inc. (NISH)

**McPherson**

MCDS Federal Contracting, Inc. (NISH)



**Salina**

OCCK, Inc. (NISH)

**Wichita**

Center Industries  
Corporation (NISH)  
Envision, Inc. (NIB)

**KENTUCKY (8)****Corbin**

Southeastern Kentucky  
Rehabilitation Industries,  
Inc. (NISH)

**Danville**

Pioneer Vocational/  
Industrial Services, Inc.  
(NISH)

**Hopkinsville**

Pennyroyal Regional Mental  
Health-Mental Retardation  
Board, Inc. (NISH)

**Lexington**

Opportunity Workshop of  
Lexington, Inc. (NISH)

**Louisville**

C.G.M. Services, Inc.  
(NISH)  
Custom Quality Services,  
Inc. (NISH)  
New Vision Enterprises, Inc.  
(NIB)

**Owensboro**

Opportunity Center  
Workshop, Inc. (NISH)

**LOUISIANA (12)****Baton Rouge**

Louisiana Industries for the  
Disabled, Inc. (NISH)

**Berwick**

Bayou Industrial  
Maintenance Services,  
Inc. (NISH)

**Jena**

LaSalle Association for the  
Developmentally Delayed  
(NISH)

**Lake Charles**

Calcasieu Association for  
Retarded Citizens, Inc.  
(NISH)

**Leesville**

Vernon Sheltered  
Workshop, Inc. (NISH)

**Many**

Association of Retarded  
Citizens of Sabine, Inc.  
(NISH)

**New Orleans**

Goodworks, Inc. (NISH)  
The Lighthouse for the Blind  
in New Orleans (NIB)

**Shreveport**

Louisiana Association for  
the Blind (NIB)  
North Louisiana Goodwill  
Industries Rehabilitation  
Center, Inc. (NISH)  
The Arc of Caddo-Bossier  
(NISH)

**Slidell**

St. Tammany Association for  
Retarded Children, Inc.  
(NISH)

**MAINE (5)****Auburn**

Pathways, Inc. (NISH)

**Augusta**

Motivational Services, Inc.  
(NISH)

**Bar Harbor**

DEH Operating Company  
(NISH)

**Belfast**

Group Home Foundation,  
Inc. (NISH)

**Portland**

Northern New England  
Employment Services  
(NISH)

**MARYLAND (15)****Aberdeen**

The ARC of Northern  
Chesapeake Region, Inc.  
(NISH)

**Baltimore**

Alliance, Inc. (NISH)  
Baltimore Association for  
Retarded Citizens, Inc.  
(NISH)  
Blind Industries & Services  
of Maryland (NIB)  
Goodwill Industries of the  
Chesapeake, Inc. (NISH)  
Sinai Hospital of  
Baltimore—Vocational  
Services Program (NISH)  
The Chimes, Inc. (NISH)

**Columbia**

Humanim, Inc. (NISH)

**Easton**

Chesapeake Bay Industries,  
Inc. (NISH)

**Frederick**

The Jeanne Bussard  
Center, Inc. (NISH)

**Hagerstown**

Hagerstown Goodwill  
Industries, Inc. (NISH)

**Hollywood**

The Center for Life  
Enrichment, Inc. (NISH)

**Rockville**

The Arc of Montgomery  
County, Inc. (NISH)

**Silver Spring**

CHI Centers, Inc. (NISH)  
Upper Marlboro  
Melwood Horticultural  
Training Center (NISH)

**MASSACHUSETTS (13)****Boston**

Community Workshops, Inc.  
(NISH)  
Morgan Memorial Goodwill  
Industries (NISH)

**Braintree**

Consolidated Products and  
Services, Inc. (NISH)

**Chicopee**

FOR Community Services,  
Inc. (NISH)

**Concord**

Minute Man Arc for Human  
Services, Inc. (NISH)

**Easthampton**

Riverside Industries (NISH)

**Hyannis**

Nauset, Inc. (NISH)

**Malden**

Massachusetts Commission  
for the Blind (NIB)

**Marshfield**

Road to Responsibility, Inc.  
(NISH)

**North Quincy**

Work, Incorporated (NISH)

**Pittsfield**

Berkshire County  
Association for Retarded  
Citizens, Inc. (NISH)

**Springfield**

Goodwill Industries of the  
Springfield/Hartford Area  
(NISH)

**Worcester**

Seven Hills Occupational &  
Rehabilitation Services,  
Inc. (NISH)

**MICHIGAN (15)****Alpena**

Northeastern Michigan  
Rehabilitation and  
Opportunity Center (NISH)

**Ann Arbor**

Washtenaw County  
Community Mental Health  
Board (NISH)

**Auburn Hills**

New Horizons Rehabilitation  
Services, Inc. (NISH)

**Battle Creek**

Calhoun County Community  
Mental Health Services  
(NISH)  
Navigations, Inc. (NISH)

**Caro**

Tuscola County Community  
Mental Health Services  
(NISH)

**Grand Rapids**

Hope Network, Inc. (NISH)

**Holland**

Kandu Industries, Inc.  
(NISH)

**Kalamazoo**

MidWest Enterprises for the  
Blind (NIB)  
MRC Industries, Inc. (NISH)

**Lansing**

Peckham Vocational  
Industries, Inc. (NISH)

**Port Huron**

The Arc of St. Clair County  
(NISH)

**Saginaw**

Saginaw Valley  
Rehabilitation Center, Inc.  
(NISH)

**Sault Ste. Marie**

Northern Transitions, Inc.  
(NISH)

**Southfield**

Jewish Vocational Service  
and Community Workshop  
(NISH)

**MINNESOTA (6)****Duluth**

Goodwill Industries  
Vocational Enterprises,  
Inc. (NISH)

**Minneapolis**

AccessAbility, Inc. (NISH)  
Tasks Unlimited, Inc. (NISH)

**Rochester**

Ability Building Center, Inc.  
(NISH)

**St. Paul**

MDI Government Services,  
Inc. (NISH)

**Thief River Falls**

Occupational Development  
Center, Inc. (NISH)

**MISSISSIPPI (8)****Gulfport**

Allied Enterprises of  
Harrison County (NISH)  
Mississippi Goodworks  
(NISH)

**Jackson**

Allied Enterprise of  
Jackson, Inc. (NISH)  
Mississippi Industries for the  
Blind (NIB)

**Long Beach**

South Mississippi Regional  
Center (NISH)

**Meridian**

Allied Enterprise of Meridian  
(NISH)

**Ridgeland**

Goodwill Industries of  
Mississippi, Inc. (NISH)

**Vicksburg**

Warren County Association  
for Retarded Citizens, Inc.  
(NISH)

**MISSOURI (9)****Harrisonville**

Casco Area Workshop, Inc.  
(NISH)

**Independence**

Independence and Blue  
Springs Industries, Inc.  
(NISH)

**Kansas City**

Alphapointe Association for  
the Blind (NIB)  
The Helping Hand of  
Goodwill Industries  
Extended Employment  
SWS (NISH)

**Marshfield**

Web-Co Custom Industries,  
Inc. (NISH)

**Sedalia**

Cooperative Workshops,  
Inc. (NISH)

**Springfield**

Springfield Workshop, Inc.  
(NISH)

**St. Louis**

Lighthouse for the Blind  
(NIB)  
MGI Services Corporation  
(NISH)

**MONTANA (4)****Billings**

Community Option  
Resource Enterprises, Inc.  
(NISH)

**Butte**

BSW, Inc. (NISH)

**Helena**

Helena Industries, Inc.  
(NISH)

**Missoula**

Opportunity Resources, Inc.  
(NISH)

**NEBRASKA (4)****Fremont**

Outlook Nebraska (NIB)

**Lincoln**

Goodwill Services, Inc.  
(NISH)

**Nebraska City**

Region V Services (NISH)

**Omaha**

Goodwill Specialty Services,  
Inc. (NISH)

**NEVADA (4)****Las Vegas**

ISIGHT, Inc. (NIB)  
Opportunity Village  
Association for Retarded  
Citizens (NISH)  
Positive Access, Inc. (NISH)

**Reno**

United Cerebral Palsy of  
Northern Nevada, Inc.  
(NISH)

**NEW HAMPSHIRE (2)****Keene**

Wyman Way Cooperative,  
Inc. (NISH)

**Lebanon**

West Central Services  
(NISH)

**NEW JERSEY (8)****Augusta**

SCARC, Inc. (NISH)

**Cedar Knolls**

Employment Horizons, Inc.  
(NISH)

**Edison**

Edison Sheltered  
Workshop, Inc. (NISH)

**Hackensack**

North Jersey Friendship  
House, Inc. (NISH)

**Mt. Holly**

Occupational Training  
Center of Burlington  
County (NISH)

**Orange**

The First Occupational  
Center of New Jersey  
(NISH)

**Runnemede**

Bestwork Industries for the  
Blind (NIB)

**Somerset**

New Jersey Association of  
the Deaf-Blind (NIB)

**NEW MEXICO (6)****Albuquerque**

Adelante Development  
Center, Inc. (NISH)  
New Mexico Industries for  
the Blind (NIB)  
RCI, Inc. (NISH)

**Artesia**

Door of Opportunity (NISH)

**Clovis**

ENMRSH, Inc. (NISH)

**Las Cruces**

Tresco, Inc. (NISH)

**NEW YORK (44)****Albany**

Northeastern Association of  
the Blind at Albany (NIB)

**Amsterdam**

Montgomery County  
Chapter, NYSARC (NISH)

**Astoria**

Goodwill Industries of  
Greater New York and  
Northern New Jersey, Inc.  
(NISH)

**Binghamton**

Blind Work Association  
(NIB)  
Sheltered Workshop for the  
Disabled, Inc. (NISH)

**Bronx**

Federation Employment and  
Guidance Service (NISH)

**Brooklyn**

New York City Industries for  
the Blind (NIB)

**Buffalo**

Elizabeth Pierce Olmstead,  
M.D., Center for the  
Visually Impaired (NIB)  
Phoenix Frontier, Inc.  
(NISH)

**Canandaigua**

Ontario County Chapter,  
NYSARC--Abbey  
Industries (NISH)

**Canton**

St. Lawrence County  
Chapter, NYSARC (NISH)

**Cortland**

J.M. Murray Center, Inc.  
(NISH)

**Fulton**

Oswego Industries, Inc.  
(NISH)

**Jamestown**

Chautauqua County  
Chapter, NYSARC (NISH)

**Kingston**

Gateway Community  
Industries, Inc. (NISH)

**Malone**

Citizen Advocates, Inc.  
(NISH)

**Menands**

The Workshop,  
Incorporated (NISH)

**Middletown**

New Dynamics Corporation  
(NISH)  
Occupations, Inc. (NISH)

**Montrose**

Community Aid For  
Retarded Children, Inc.  
(NISH)

**New York**

Fedcap Rehabilitation Services, Inc. (NISH)  
 Lighthouse International (NIB)  
 The Corporate Source, Inc. (NISH)

**Niagara Falls**

Niagara County Chapter, NYSARC (NISH)

**Oakdale**

Skills Unlimited, Inc. (NISH)

**Olean**

Cattaraugus County Chapter, NYSARC (NISH)

**Plattsburgh**

Clinton County Chapter, NYSARC (NISH)

**Poughkeepsie**

Dutchess County Chapter, NYSARC (NISH)

**Rochester**

ABVI & Goodwill Industries of Greater Rochester (NIB)  
 Continuing Developmental Services, Inc. (NISH)  
 Lifetime Assistance, Inc. (NISH)  
 Rochester Psychiatric Center (NISH)  
 Rochester Rehabilitation Center (NISH)

**Sardinia**

Suburban Adult Services, Inc. (NISH)

**Schenectady**

Schenectady Association for Retarded Citizens (NISH)  
 Uncle Sam's House, Inc. (NISH)

**Slingerlands**

Albany County Chapter, NYSARC (NISH)

**Syracuse**

Aurora of Central New York (NIB)

**Utica**

Central Association for the Blind and Visually Impaired (NIB)  
 Human Technologies Corporation (NISH)  
 The Arc, Oneida-Lewis Chapter, NYSARC, Inc. (NISH)

**Walton**

Delaware County Chapter, NYSARC (NISH)

**Waterloo**

NYSARC, Inc., Seneca-Cayuga Counties Chapter (NISH)

**Watertown**

Jefferson County Chapter, NYSARC (NISH)

**NORTH CAROLINA (18)****Brevard**

Transylvania Vocational Services, Inc. (NISH)

**Charlotte**

Lions Services, Inc. (NIB)  
 NEViNS, Inc. (NISH)

**Durham**

Durham Exchange Club Industries, Inc. (NISH)  
 L.C. Industries for the Blind (NIB)

**Fayetteville**

Employment Source, Inc. (NISH)

**Greensboro**

Industries of the Blind (NIB)

**Greenville**

Eastern Carolina Vocational Center, Inc. (NISH)

**Hertford**

Skills, Inc. (NISH)

**Jacksonville**

Coastal Enterprises of Jacksonville, Inc. (NISH)

**Kinston**

Lions Industries for the Blind (NIB)

**Marble**

Industrial Opportunities, Inc. (NISH)

**New Bern**

CETC Employment Opportunities, Inc. (NISH)

**North Wilkesboro**

Wilkes County Vocational Workshop, Inc. (NISH)

**Raleigh**

Raleigh Lions Clinic for the Blind (NIB)

**Washington**

Beaufort County Developmental Center, Inc. (NISH)

**Winston-Salem**

Goodwill Industries of Northwest North Carolina, Inc. (NISH)

Winston-Salem Industries for the Blind (NIB)

**NORTH DAKOTA (5)****Bismarck**

Pride, Inc. (NISH)

**Fargo**

Vocational Training Center (NISH)

**Jamestown**

Alpha Opportunities, Inc. (NISH)

**Minot**

MVW Services, Inc. (NISH)

**Valley City**

Open Door Center (NISH)

**OHIO (19)****Akron**

Community Support Services, Inc. (NISH)  
 Weaver Industries, Inc. (NISH)

**Canton**

The Workshops, Inc. (NISH)

**Cincinnati**

Cincinnati Association for the Blind (NIB)  
 Clovernook Center for the Blind (NIB)  
 CRI, Inc. (NISH)  
 Ohio Valley Goodwill Industries Rehabilitation Center, Inc. (NISH)

**Cleveland**

Goodwill Industries of Greater Cleveland, Inc. (NISH)  
 VGS, Inc. (NISH)

**Dayton**

Eastway Corporation (NISH)  
 Goodwill Industries of the Miami Valley (NISH)

**Elyria**

Murray Ridge Production Center, Inc. (NISH)

**Mansfield**

Richland County Board of Mental Retardation & Developmental Disabilities (NISH)

**Marion**

MARCA Industries, Incorporated (NISH)

**Newark**

Licking-Knox Goodwill Industries, Inc. (NISH)

**Springfield**

Clark County Board of Mental Retardation and Developmental Disabilities (NISH)

**Stryker**

Quadco Rehabilitation Center, Inc. (NISH)

**Xenia**

Greene, Inc. (NISH)

**Youngstown**

Youngstown Area Goodwill Industries (NISH)

**OKLAHOMA (10)****Anadarko**

APEX, Inc. (NISH)

**Edmond**

The Meadows Center for Opportunity, Inc. (NISH)

**Lawton**

Goodwill Industries of Southwest Oklahoma (NISH)

**Midwest City**

Mid-Del Group Home, Inc. (NISH)

**Moore**

Work Activity Center, Inc. (NISH)

**Muskogee**

Golden Rule Industries of Muskogee, Inc. (NISH)

**Oklahoma City**

Oklahoma County Council for Mentally Retarded Citizens, Inc. (NISH)  
 Oklahoma Goodwill Industries, Inc. (NISH)  
 The Oklahoma League for the Blind (NIB)

**Woodward**

Oklahoma's Action Rehabilitation Centers, Inc. (NISH)

**OREGON (13)****Ashland**

Pathway Enterprises, Inc. (NISH)

**Eugene**

Pearl Buck Center, Inc. (NISH)

**Hermiston**

RISE, Inc. (NISH)

**Lebanon**

Willamette Valley  
Rehabilitation Center  
(NISH)

**Medford**

Living Opportunities, Inc.  
(NISH)

**Milwaukie**

CCI Enterprises, Inc. (NISH)

**Portland**

Blind Enterprises of Oregon  
(NIB)

The Port City Development  
Center (NISH)

Portland Habilitation Center,  
Inc. (NISH)

St Vincent dePaul  
Rehabilitation Services of  
Oregon (NISH)

**Roseburg**

Sunrise Enterprises of  
Roseburg, Inc. (NISH)

**Salem**

Garten Services, Inc.  
(NISH)

**Warrenton**

Clatsop County  
Development Training  
Center Association (NISH)

**PENNSYLVANIA (35)****Aston**

Elwyn, Inc. (NISH)

**Athens**

Penn-York Opportunities,  
Inc. (NISH)

**Bethlehem**

Via of the Lehigh Valley, Inc.  
(NISH)

**Chester**

Delaware County Branch,  
PA Association for the  
Blind (NIB)

**Clarks Summit**

Allied Health Care Services  
(NISH)

**Coatesville**

Chester County Branch, PA  
Association for the Blind  
(NIB)

**Erie**

Dr. Gertrude A. Barber  
Center (NISH)

**Greensburg**

Rehabilitation Center and  
Workshop, Inc. (NISH)

Westmoreland County  
Branch, PA Association for  
the Blind (NIB)

**Harrisburg**

Goodwill Services, Inc.  
(NISH)

**Houston**

Arc Human Services, Inc.  
(NISH)

**Indiana**

ICW Vocational Services,  
Inc. (NISH)

Indiana County Blind  
Association (NIB)

**Johnstown**

Cambria County Association  
for the Blind and  
Handicapped (NISH)

Goodwill Industries of the  
Conemaugh Valley, Inc.  
(NISH)

**Lancaster**

Susquehanna Association  
for the Blind and Vision  
Impaired (NIB)

**Lebanon**

Quality Employment  
Services and Training—  
QUEST (NISH)

**Lewistown**

Juniata Association for the  
Blind (NISH)

**Mechanicsburg**

Cumberland-Perry  
Association for Retarded  
Citizens (NISH)

**New Castle**

Lark Enterprises, Inc.  
(NISH)

**New Kensington**

Family Services of Western  
Pennsylvania (NISH)

**Philadelphia**

Horizon House, Inc. (NISH)

**Pittsburgh**

ARC, Allegheny County  
Chapter, Parc-Way  
Industries (NISH)

The Easter Seal Society of  
Western Pennsylvania  
(NISH)

Goodwill Commercial  
Services, Inc. (NISH)

Life'sWork of Western PA  
(NISH)

Pittsburgh Vision Services,  
Inc. (NIB)

**Pottsville**

United Cerebral Palsy of  
Schuylkill, Carbon and  
Northumberland Counties  
(NISH)

**Sharon**

Mercer County Branch of  
the PA Association for the  
Blind (NISH)

**Washington**

Washington-Green County  
Branch, PA Association for  
the Blind (NIB)

**White Haven**

White Haven Center (NISH)

**Wilkes-Barre**

United Rehabilitation  
Services, Inc. (NISH)

**Williamsport**

Hope Enterprises, Inc.  
(NISH)

North Central Sight  
Services, Inc. (NIB)

York County Blind Center  
(NIB)

**RHODE ISLAND (3)****Middletown**

Newport County Chapter of  
Retarded Citizens (NISH)

**North Providence**

Greater Providence  
Chapter, RI Association for  
Retarded Citizens, Inc.  
(NISH)

**Providence**

In-Sight, Inc. (NIB)

**SOUTH CAROLINA (19)****Aiken**

The Tri-Development Center  
of Aiken County, Inc.  
(NISH)

**Beaufort**

Beaufort Vocational  
Rehabilitation Center  
(NISH)

**Camden**

Camden Vocational  
Rehabilitation Center  
(NISH)

**Charleston Heights**

Charleston Vocational  
Rehabilitation Center  
(NISH)

**Columbia**

Columbia Vocational  
Rehabilitation Center  
(NISH)





**Conway**

Horry Co. Disabilities and Special Needs Board (NISH)

**Easley**

Pickens County Board of Disabilities and Special Needs (NISH)

**Florence**

Florence County Disabilities and Special Needs Board (NISH)

**Greenville**

Greenville County Disabilities and Special Needs Board (NISH)

Greenville Rehabilitation Center (NISH)

**North Charleston**

Goodwill Industries of Lower South Carolina, Inc. (NISH)

**Orangeburg**

Orangeburg County Disabilities and Special Needs Board (NISH)

**Rock Hill**

York County Mental Retardation & Developmental Disabilities Board (NISH)

**Seneca**

Oconee-Pickens Work Training Center (NISH)

**Spartanburg**

The Charles Lea Center for Rehabilitation & Special Ed., Inc (NISH)

**Summerville**

Dorchester County Board of Disabilities and Special Needs (NISH)

**Sumter**

Sumter County Disabilities and Special Needs Board, Inc. (NISH)

The Genesis Center (NISH)

**Walterboro**

Walterboro Vocational Rehabilitation Center (NISH)

**SOUTH DAKOTA (6)****Aberdeen**

Adjustment Training Center, Inc. (NISH)

**Ellsworth AFB**

BH Services, Inc. (NISH)

**Hot Springs**

Southern Hills Developmental Services, Inc. (NISH)

**Huron**

Huron Area Center for Independence (NISH)

**Pierre**

OAHE, Inc. (NISH)

**Sioux Falls**

Sioux Vocational Services, Inc. (NISH)

**TENNESSEE (11)****Clarksville**

Progressive Directions, Inc. (NISH)

**Cookeville**

The Advocacy and Resources Corporation (NISH)

**Johnson City**

Dawn of Hope Development Center, Inc. (NISH)

**Knoxville**

Goodwill Industries-Knoxville, Inc. (NISH)

Knox County Association for Retarded Citizens (NISH)

**Lebanon**

Prospect, Inc. (NISH)

**Memphis**

Memphis Goodwill Industries, Inc. (NISH)

Shelby Residential and Vocational Services, Inc. (NISH)

**Morristown**

Lions Volunteer Blind Industries, Inc. (NIB)

**Nashville**

Ed Lindsey Industries for the Blind, Inc. (NIB)

Goodwill Industries of Middle Tennessee, Inc. (NISH)

**TEXAS (35)****Abilene**

Abilene Goodwill Industries, Inc. (NISH)

**Austin**

Goodwill Industries of Central Texas (NISH)

Professional Contract Services, Inc. (NISH)

Relief Enterprise, Inc. (NISH)

St. Vincent dePaul Rehabilitation Services of Texas, Inc. (NISH)

The Travis Association for the Blind (NIB)

**Beaumont**

Goodwill Industries Industrial Contracts and Temporary Services, Inc. (NISH)

Statewide Consolidated Community Development Corporation, Inc. (NISH)

**Conroe**

Tri-County Mental Health/ Mental Retardation Services (NISH)

**Corpus Christi**

Nueces County Mental Health/Mental Retardation Community Center (NISH)

South Texas Lighthouse for the Blind (NIB)

The RC Foundation (NISH)

**Dallas**

Dallas Lighthouse for the Blind (NIB)

Goodwill Industries of Dallas, Inc. (NISH)

LifeNet Community Behavioral Healthcare (NISH)

**El Paso**

Goodwill Industries of El Paso (NISH)

National Center for Employment of the Disabled (NISH)

**Fort Worth**

Expanco, Inc. (NISH)

Goodwill Industries of Fort Worth, Inc. (NISH)

Tarrant County Association for the Blind (NIB)

**Houston**

CRI Federal Services (NISH)

The Lighthouse for the Blind of Houston (NIB)

**San Angelo**

Concho Resource Center (NISH)

MHMR Services for the Concho Valley (NISH)

West Texas Lighthouse for the Blind (NIB)

**San Antonio**

Bexar County Mental Health/Mental Retardation Center (NISH)

Goodwill Industries of San Antonio (NISH)

San Antonio Lighthouse (NIB)

South Texas Housing and Community Development Corp, Inc. (NISH)

Training, Rehabilitation, & Development Institute, Inc. (NISH)

World Technical Services, Inc. (NISH)

**Tyler**

East Texas Lighthouse for the Blind (NIB)

**Wichita Falls**

Beacon Lighthouse, Inc. (NIB)

North Texas State Hospital (NISH)

Work Services Corporation (NISH)

**UTAH (4)****Clearfield**

Pioneer Adult Rehabilitation Center, Davis County School District (NISH)

**Ogden**

Enable Industries Incorporated (NISH)

**Salt Lake City**

Community Foundation for the Disabled, Inc. (NISH)

Utah Industries for the Blind (NIB)

**VERMONT (1)****Colchester**

Champlain Vocational Services, Inc. (NISH)

**VIRGINIA (26)****Alexandria**

Federal Dispute Resolution Center (NIB)

Service Source (NISH)

**Arlington**

Sheltered Occupational Center of Northern Virginia (NISH)

**Bedford**

Longwood Industries, Inc. (NISH)

**Charlottesville**

Virginia Industries for the Blind (NIB)

WorkSource Enterprises (NISH)

**Chesapeake**

Chesapeake Service  
Systems, Inc. (NISH)

**Fredericksburg**

Rappahannock Goodwill  
Industries, Inc. (NISH)

**Hampton**

The ARC of the Virginia  
Peninsula, Inc. (NISH)

**Leesburg**

Every Citizen Has  
Opportunities, Inc. (NISH)

**Lynchburg**

Lynchburg Sheltered  
Industries, Inc. (NISH)

**Manassas**

Didlake, Inc. (NISH)

**Norfolk**

Goodwill Industries of  
Tidewater, Inc. (NISH)

Louise W. Eggleston  
Center, Inc. (NISH)

**Petersburg**

Association for Retarded  
Citizens, Petersburg Area,  
Inc. (NISH)

**Portsmouth**

Portco, Inc. (NISH)

**Richmond**

Goodwill Services, Inc.  
(NISH)  
Richmond Area Association  
for Retarded Citizens  
(NISH)

**Roanoke**

Goodwill Industries of the  
Valleys, Inc. (NISH)

**Springfield**

Mt. Vernon-Lee Enterprises,  
Inc. (NISH)

**Victoria**

Southside Training,  
Employment and  
Placement Services, Inc.  
(NISH)

**Virginia Beach**

Community Alternatives,  
Inc. (NISH)

Diversified Industrial  
Concepts, Inc. (NISH)

**Williamsburg**

Colonial Workshop, Inc.  
(NISH)

**Winchester**

Northwestern Workshop,  
Inc. (NISH)

**Wytheville**

Mt. Rogers Comm. Mental  
Health/Mental Retardation  
Services Board (NISH)

**WASHINGTON (25)****Bellingham**

Cascade Christian Services  
(NISH)

Lake Whatcom Residential  
and Treatment Center  
(NISH)

**Bremerton**

Holly Ridge Center (NISH)  
Peninsula Services (NISH)

**Clarkston**

Asotin County Board of  
Commissioners—  
Developmental Services  
(NISH)

**Ellensburg**

Elmview (NISH)

**Issaquah**

At Work! (NISH)

**Kennewick**

Columbia Industries (NISH)

**Oak Harbor**

New Leaf, Inc. (NISH)

**Olympia**

Morningside, Inc. (NISH)

**Port Angeles**

Diversified Resource Center  
(NISH)

**Port Townsend**

Skookum Educational  
Programs (NISH)

**Republic**

Ferry County Community  
Services (NISH)

**Seattle**

Northwest Center for the  
Retarded (NISH)

Provail (NISH)

Seattle Mental Health  
Institute, Inc. (NISH)

The Lighthouse for the  
Blind, Inc. (NIB)

**Spokane**

Career Connections (NISH)

Good Works, Inc. (NISH)

Pre-Vocational Training  
Center (NISH)

**Sumner**

VADIS Northwest (NISH)

**Tacoma**

Goodwill Contracting  
Services (NISH)

**Vancouver**

Vantech Enterprises, N.W.  
(NISH)

**Walla Walla**

Lillie Rice Center, Inc.  
(NISH)

**Yakima**

Yakima Specialties, Inc.  
(NISH)

**WEST VIRGINIA (13)****Bluefield**

Shawnee Hills, Inc. (NISH)

**Buckhannon**

Buckhannon-Upshur Work  
Adjustment Center, Inc.  
(NISH)

**Charleston**

Goodwill Industries of  
Kanawha Valley (NISH)

**Craigsville**

Sheltered Workshop of  
Nicholas County, Inc.  
(NISH)

**Huntington**

Goodwill Industries of  
KYOWVA Area, Inc.  
(NISH)

Prestera Center for Mental  
Health Services, Inc.  
(NISH)

**Maben**

Wyoming County  
Workshop, Inc. (NISH)

**Nutter Fort**

Job Squad, Inc. (NISH)

**Parkersburg**

SW Resources, Inc. (NISH)

**Ronceverte**

Gateway Industries, Inc.  
(NISH)

**Star City**

PACE Training and  
Evaluation Center, Inc.  
(NISH)

**Weirton**

Hancock County Sheltered  
Workshop, Inc. (NISH)

**Wheeling**

Russell Nesbitt Services,  
Inc. (NISH)

**WISCONSIN (10)****Eau Claire**

L. E. Phillips Career  
Development Center, Inc.  
(NISH)

**Elkhorn**

Vocational Industries, Inc.  
(NISH)

**Fond du Lac**

Brooke Industries, Inc.  
(NISH)

**Green Bay**

Brown County Association  
for Retarded Citizens, Inc.  
(NISH)

**La Crosse**

ORC Industries, Inc. (NISH)

**Milwaukee**

Associated Industries for  
the Blind (NIB)

Industries for the Blind, Inc.  
(NIB)

Milwaukee Center for  
Independence, Inc. (NISH)

Wiscraft Inc.—Wisconsin  
Enterprises for the Blind  
(NIB)

**Wisconsin Rapids**

ODC Government Services,  
Inc. (NISH)

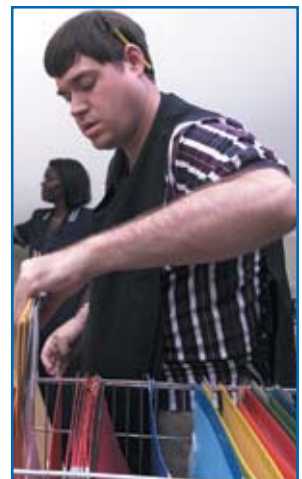
**WYOMING (3)****Casper**

Northwest Community  
Action Programs of  
Wyoming, Inc. (NISH)

**Cheyenne**

Goodwill Industries of  
Wyoming, Inc. (NISH)

Magic City Enterprises, Inc.  
(NISH)



# JWOD

# C o n t a c t s

## Committee Staff

### Office of the Executive Director

Leon A. Wilson, Jr., *Executive Director*  
Louis R. Bartalot, *Acting Deputy Executive Director*  
Angela Phifer, *Executive Assistant*

### Acquisition and Pricing

Angela Maldonado, *Director*  
Claudia Addison, *Service Pricing  
Operations Analyst*  
Helen L. Black, *Products Pricing  
Operations Analyst*  
Josephine Lucas-Neish, *Asset Manager*

### Business Development

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Darren Buck, *Operations Analyst*  
Emily Covey, *Business Management  
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Robert M. Hartt, *Manager, Legislative  
Affairs & Program Outreach*  
Stephanie Lesko, *Public Affairs Specialist*  
B. Joan Smith, *Business Management  
Specialist*

### Information Management

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Janice L. Coleman, *Technology Administrator*  
Janet Yandik, *Information Management  
Specialist*  
Edward Yang, *Information Technology  
Specialist*

### Legal

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Barry Lineback, *Operations Analyst*  
Stephen Maguire, *Compliance Manager*

### Resource Management

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## Committee for Purchase From People Who Are Blind or Severely Disabled

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